CLIMATE POLICY



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PORT INTERNATIONAL ORGANICS & BANANAS

01 - INTRODUCTION

Why must we combat climate change and what is needed to achieve it?

We are fighting for the 1.5°C target and have therefore joined the Science Based Targets Initiative in 2021. The goal is to reduce our company carbon footprint (scope 1 & 2) by 50% by 2030 (compared to 2018).

As a 'Partner for Generations', we will continue to be at the forefront of product innovations and always advocate the change towards climate-friendly products. We aim to reduce all our CO₂ emissions to a minimum by using innovative technologies and making a targeted selection of our business partners (–25% by 2025 compared to 2021 on priority product level).

The objective is to offer all product categories as CO₂-neutral by 2030 and to convince all retailers of the customers' receptivity of the sustainable brand concept (BE CLIMATE) so that they will request our entire product range in carbonneutral quality.

An essential part of our goals is to work with partners along the supply chain to find innovative and climate-friendly alternatives in order to reduce emissions of the entire supply chain to a minimum. For us, the reduction of CO₂ emissions is the most important aspect when it comes to taking action against climate change. We see it as the key to long-term change and, consequently, have set ourselves clear goals both for our company and for our products.

02 - OUR VISION AND MISSION

25% reduction by





100%^{reduction by} 2050^{for scope:} 1-3

This applies to all scope 1 & 2 emissions as well as scope 3 emissions (PCFs) of the following products: organic Fairtrade bananas from Peru and Ecuador as well as conventional bananas from Ecuador. The year of comparison is 2021.

03 - OUR SUSTAINABILITY ACTIVITIES

Port has been at the front of the Fairtrade movement from the beginning, selling the first Fairtrade banana in Europe in the 1990s. Since then, we have strived for high standards of social and environmental sustainability and to lead with innovation.

Port has set ambitious targets for the company by joining the 'Science Based Targets initiative' (SBTi), aiming to reduce its carbon footprint by 50% by 2030 (compared to 2018). 2017 was the first year in which we successfully compensated the company emissions (scope 1 & 2) through offsetting.





On the company level, Port has implemented several projects for carbon reduction, among others:

- Bike leasing, bike sharing and a bike challenge to promote commuting by bike
- Transition of all company cars to electric cars by 2030
- Subsidization of public transport tickets, possibility of mobile working
- Use of green electricity in all facilities and electric car charging by 2023
- Transition to a paper-free office through digitalization
 - Encouragement of colleagues to adopt a vegan diet (Veganuary)

On product level (scope 3), Port underlined its ambitions by joining the 'Sustainable Initiative for Fruit and Vegetables' (SIFAV), aiming to reduce the carbon and food waste emissions of its priority products (bananas and blueberries) by 25% by 2025 (compared to 2021) and improve further on sustainability aspects such as water use and living wage. Since 2019, Port provides CO₂-neutral fruit and vegetables through its own brand 'BE CLIMATE'. Due to offsetting of emissions, 15% of all bananas sold in 2021 were already carbon-neutral.



On product level, Port has supported its suppliers in several carbon reduction projects such as:



- Solar energy for a strawberry producer from Spain, a banana producer from Colombia, a blueberry producer from Germany and a warehouse in Austria and Belgium
- Cooperation with reefer companies which modernize their container fleet continuously and by doing so, make their reefer containers more and more efficient every year
- Use of reusable water bottles for workers at one of our blueberry producers
- Installation of LED-lights at several partners along the supply chain
- Reforestation & biodiversity of flora and fauna at a producer's farm for citrus, berries and stone fruits from Spain
- Afforestation in banana production for carbon sequestration in Colombia
- Use of green electricity in ripening and storage facilities
- Testing reusable boxes for bananas (in planning)



In 2023, we are planning to set up more carbon reduction projects in banana production and shipping (biofuel).

Moreover, we plan to implement a project on closing the living wage gap at one of our banana production sites and water reduction projects at our citrus producers in Spain.

04 - OUR CLIMATE AMBITION

To achieve the described greenhouse gas reduction targets, we plan to implement the following reduction measures in our banana supply chains:

| DESCRIPTION OF REDUCTION MEASURE | ANTICIPATED CO2 REDUCTION | TIME FRAME OF | STATUS |
|---|---------------------------------|--|-----------------|
| | (g CO ₂ /kg bananas) | short-term (year 1–3) medium-term (year 4–10) | |
| Use of green electricity in ripening process | 8.72 | short-term | achieved |
| Replacement of plastic pallets corner boards with cardboard corner boards | 2.76 | short-term | partly achieved |
| Use of green electricity in warehouses | 6.20 | short-term | partly achieved |
| Use of energy-efficient reefers | 12.00 | short-term | committed |
| Use of biofuel for overseas shipping (reefers) | 107.00 | short- and medium-term | committed |
| Use of pallets made from agricultural residues | 1.10 | short-term | planned |
| Reduced herbicide use on plantations | 21.50 | short-term | planned |
| Introduction of a recycling system at retail level | 3.00 | short-term | planned |
| IFCO box | 40.00 | medium-term | planned |
| Sustainable sourcing (Colombia) | TBD | TBD | planned |
| Use of solar power for packhouses | 0.01 | short-term | planned |
| Replacement of diesel pumps for irrigation with electric ones | 1.86 | short-term | planned |

The anticipated reduction is based on a baseline carbon footprint of 497 g CO₂/kg bananas calculated in 2021.

The Plan Do Check Act cycle is carried out on a **quarterly** basis, but sustainability meetings with the top-level and quality management take place every three weeks. During these meetings, topics such as the climate policy and reduction measures are discussed.

05 – MONITORING AND EVALUATION SYSTEM



Port has a dedicated sustainability department taking care of the design, implementation and monitoring of climate ambitions. Jan Köbbing, Sustainability Specialist, was put in charge by the management. 50 % of his full-time position is dedicated to Port's Climate Policy.

One measure for successful emission reduction is the selection of suitable suppliers. Due to the dynamic nature of the industry, it is not always possible to base procurement decisions purely on sustainability aspects. However, they are at the heart of the company's DNA. Port's climate targets are communicated externally and internally and have been implemented in the company for years.

Carbon emissions and the respective compensation amounts are determined on a quarterly basis. An overview is shared with the management to check for deviations between sales and compensation amounts. If these occurred, consultations would be held with the procurement department. An extensive instruction document on emission calculation and offsetting retirement has been developed and is continuously being improved, especially when new products or processes are implemented.

Furthermore, objectives, innovations and progress as well as the company's overall sustainability performance are discussed on a regular basis at the tri-weekly meetings sustainability, quality and top-level management meetings.